

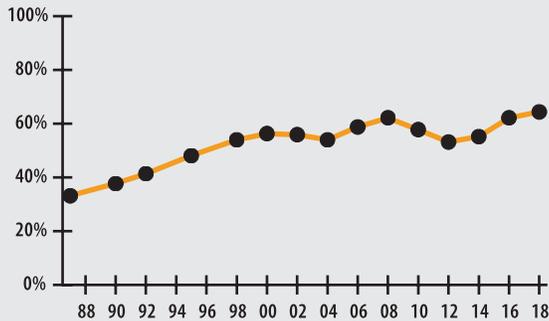
West Springfield

26 Central Street, Suite 26
West Springfield, MA 01089-2766
Phone 413-495-1891 Ext. 1019
Fax 413-263-3198

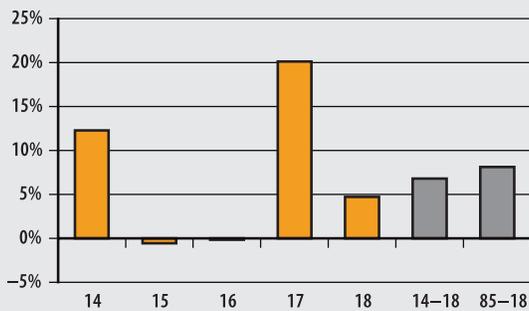
Board Members
Sharon Wilcox*, Thomas Cummings,
William Flaherty, Gwen Keough,
Daniel Marini
*indicates Chairperson

Board Administrator
James Lovotti
Board Meeting
Generally the last Thursday of each month
at 7:30 am

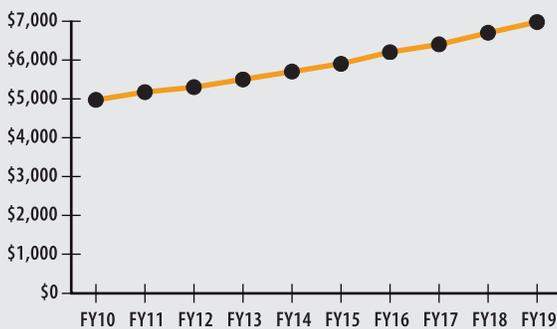
FUNDED RATIO (1987-2018)



INVESTMENT RETURN (2014-2018, 5 YEAR AND 34 YEAR AVERAGES)



10-YEAR HISTORY OF APPROPRIATIONS (IN THOUSANDS)



INVESTMENT RETURN HISTORY

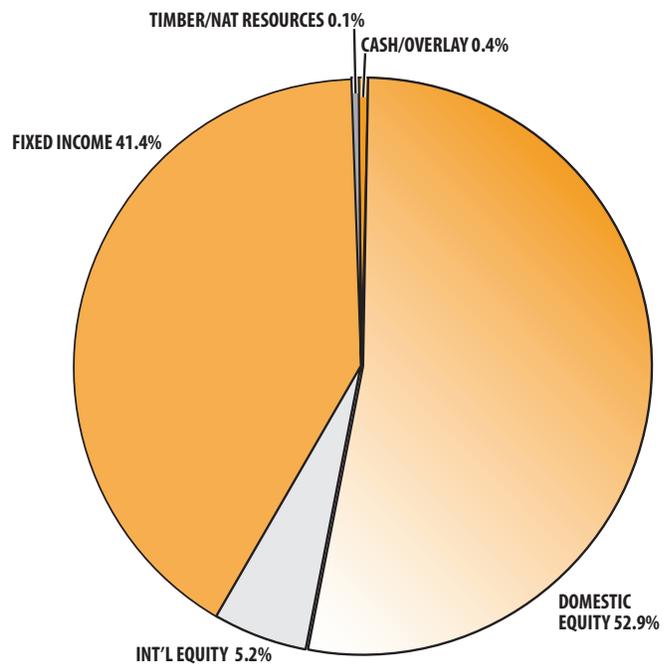
| <u>34 years 2018</u> | <u>33 years 2017</u> | <u>32 years 2016</u> |
|----------------------|----------------------|----------------------|
| 8.15% | 8.29% | 7.94% |
| <u>10 years 2018</u> | <u>10 years 2017</u> | <u>10 years 2016</u> |
| 9.31% | 6.25% | 5.26% |
| <u>5 years 2018</u> | <u>5 years 2017</u> | <u>5 years 2016</u> |
| 6.81% | 9.85% | 8.06% |

ACTUARIAL

| | |
|---|------------------------|
| ▶ Funded Ratio | 64.4% |
| ▶ Date of Last Valuation | 1/1/18 |
| ▶ Actuary | Stone |
| ▶ Assumed Rate of Return | 7.50% |
| ▶ Funding Schedule | 4.13% Total Increasing |
| ▶ Year Fully Funded | 2034 |
| ▶ Unfunded Liability | \$63.8 M |
| ▶ Total Pension Appropriation (Fiscal 2019) | \$7.0 M |

| | ACTIVE | RETIRED |
|--------------------------|------------|----------|
| ▶ Number of Members | 580 | 395 |
| ▶ Total Payroll/Benefit | \$25.8 M | \$9.2 M |
| ▶ Average Salary/Benefit | \$44,500 | \$23,300 |
| ▶ Average Age | 48 | 73 |
| ▶ Average Service | 12.3 years | NA |

ASSET ALLOCATION (12/31/18)



EARNED INCOME OF DISABILITY RETIREES (2017)

| | |
|---------------------------------|-------------|
| ▶ Number of Disability Retirees | 33 |
| ▶ Number Who Reported Earnings | 12 |
| ▶ Number of Excess Earners | 2 |
| ▶ Total Amount of Refund Due | \$52,129.68 |

| | |
|--------------------------|-----------|
| ▶ 2018 Return | 4.75% |
| ▶ 2018 Market Value | \$121.7 M |
| ▶ 2014-2018 (Annualized) | 6.81% |
| ▶ 1985-2018 (Annualized) | 8.15% |